

Cork County Council

Driver Plant Operator B

Qualifications

1. Character

Each candidate must be of good character.

2. Licence Requirements

It is essential to hold a current full European “C” Driving Licence free from endorsement with a current Driver Qualification Card (CPC).

3. Safepass

Hold a current Safepass Card.

4. Each candidate must possess adequate training or experience to enable him/her to discharge efficiently the duties of employment

5. Health

For the purpose of satisfying the requirements as to health it will be necessary for successful candidates, before they are appointed, to undergo at their expense a medical examination by a qualified medical practitioner to be nominated by the local authority. On taking up appointment the expense of the medical examination will be refunded to candidates.

6. Age

Candidates deemed “not to be new entrants” to the Public Service as defined by the Public Service Superannuation (Miscellaneous Provisions) Act 2004 must be under 65 years of age on the latest date for receipt of completed Application Forms for the office.

The age restriction of 65 years does not apply to “new entrants” to the Public Service as defined by the Public Service Superannuation (Miscellaneous Provisions) Act 2004 (entrants in 2004-2012).

In accordance with the Public Service Pensions (Single Scheme and other Provisions) Act 2012, there is compulsory retirement at age 70 for new entrants to the public service after January 1st 2013.

The following are desirable but not essential:

- a) Hold an “E” Driving License would be desirable and advantageous.
- b) Adequate training and experience in the operation of HGV’s and the operation of construction and/or agricultural plant and equipment.

The successful candidate will be required to undertake and successfully complete further training in the use of specialised vehicles as instructed by their supervisor/Fleet Manager.

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Particulars

1. The employment is whole-time and pensionable.

2. **Superannuation:**

Persons who become pensionable officers of a local authority who are liable to pay the Class D rate of PRSI contribution will be required, in respect of their superannuation, to contribute to the local authority at the rate of 5% of their pensionable remuneration. All persons who become pensionable officers of a local authority are required, in respect of the Local Government (Spouses and Childrens Contributory Pension) Scheme, 1986, to contribute to the local authority at the rate of 1.5% of their pensionable remuneration in accordance with the terms of the Scheme.

For Class D officers the minimum retirement age is 60 and the maximum retirement age is 65.

Persons who become pensionable officers of a local authority, who are liable to pay the Class A rate of PRSI contribution will be required in respect of their superannuation to contribute to the local authority at the rate of 1.5% of their pensionable remuneration plus 3.5% of net pensionable remuneration (i.e. pensionable remuneration less twice the annual rate of social insurance old age contributory pension payable at the maximum rate to a person with no adult dependant or qualified children).

For Class A 'non new entrants' as defined in the Public Service Superannuation (Miscellaneous Provisions) Act 2004, the minimum retirement age is 60 and the maximum retirement age is 65.

For Class A 'new entrants' as defined in the Public Service Superannuation (Miscellaneous Provisions) Act 2004 the minimum retirement age is 65 with no maximum retirement age.

Persons who become pensionable officers of a local authority for the first time on or after 1 January 2013 are assigned to Public Service Pensions (Single Scheme & Other Provisions) Act 2012. Therefore, the conditions of employment regarding retirement age and superannuation shall be as follows:

The minimum retirement age is 66 in line with State Pension contributory age. This will increase to 67 in 2021 & 68 in 2028. Scheme members must retire at age 70.

You are liable to pay the Class A rate of PRSI contribution. You are required in respect of superannuation to contribute at the rate of 3.5% of net pensionable remuneration (i.e. pensionable remuneration less twice the annual rate of social insurance old age contributory pension payable at the maximum rate to a person with no adult dependant or qualified children) plus 3% of pensionable pay.

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3. Base

Your initial base will be determined in accordance with fleet requirements. The Council reserves the right to change this base in accordance with the Councils works requirement.

4. The employment is subject to a probationary period of one year and will be terminable by the giving of one week's notice by either side during that period. After the employment has been confirmed, it will be terminable by the giving of the required notice by either side under the Minimum Notice and Terms of Employment Act, 1973.

5. The initial wage is €610.76 basic per week (point 1) rising by annual increments to €629.55 basic per week (point 13).

6. Hours of Duty: The successful candidate will be required to work 39 hours per week, Monday to Friday:

Monday – Thursday: 8.30 a.m. to 5.00 p.m.

Friday: 8.30 a.m. to 4.00 p.m.

You may be required to work overtime outside of normal working hours as required by your Supervisor. These arrangements may be varied and you will be notified of any variation as required.

7. Notice of intention to take leave shall be given to the council at least two weeks before proposed leave commences.

8. The holder of the post shall reside in the district in which his/her duties are to be performed or within a reasonable distance thereof, at a location acceptable to the Local Authority.

9. Health & Safety:-

The Council is committed to ensuring the safety, health and welfare of its staff and to this end, a Safety Statement has been prepared, setting out all the safety arrangements which are in force, of particular importance for this role is the Councils Policy and Procedure for the Management of Work Related Vehicle Safety. All new staff will be expected to familiarise themselves with these arrangements and are obliged to adhere to them at all times. Copies of these documents are available from the Health and Safety Section.

Duties

The person employed shall carry out, under the direction of their Supervisor/Fleet Manager such duties as may from time to time be assigned to them. These will include, the driving and/or operation of any plant including specialised plant in any part of the County under the direction of their assigned Supervisor. Allowances and travel will be paid if deemed appropriate by management.

The person employed may also be assigned non driver duties from time to time by their Supervisor/Fleet Manager.

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Fuelling, maintenance, vehicle cleansing daily driver checks etc., must be carried out during normal working hours.

The person employed must co-operate and participate in the Council's Winter Salting Roster System and the Council's Emergency On-Call System, as a requirement of this position.