

**Minutes of
 North Cork Local Community Development Committee (LCDDC)
 Monday 2nd March @2.00p.m.
 Boardroom, Annabella, Mallow, Co. Cork.**

Present:

Name	Organisation	Public/Private
Cllr. Bernard Moynihan	Cork County Council	Public
Cllr. Gerard Murphy	Cork County Council	Public
Cllr. Pat Hayes	Cork County Council	Public
Cllr. Gearóid Murphy	Cork County Council	Public
Mr. Kevin Curran	LEO North Cork	Public
Ms. Geraldine Canning	Cork Education & Training Board	Public
Ms. Maura Walsh	I.R.D. Duhallow CLG.	Private
Ms. Brid Coakley	Cork County PPN	Private
Mr. Sean Kelly	Cork County PPN	Private
Mr. Michael Doyle	Environment Pillar	Private
Mr. Sean Hegarty	Avondu Blackwater CLG	Private

Apologies:

Mr. Julian O'Keefe	IFA (ICMSA)	Private
Mr. James Fogarty	Divisional Manager North Cork	Public
Ms. Marie O'Flynn	Dept. of Employment Affairs and Social Protection	Public
Mr. Declan O'Leary	Foróige	Private
Vacant	Respond! Housing	Private
Mr. Pdraig Casey	Ballyhoura Development CLG.	Private

CCC Staff in Attendance :

Ms. Kay Keegan	LCDDC Chief Officer
Mr. Andrew Lewis	Finance Officer
Mr. Jesse Dorrington	Staff Officer

<p>Quorum=10 (50% of 17 rounded up + 1 = 10) In attendance= 11 (6 Public : 5 Private) Apologies= 6 Total membership= 17</p>
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Welcome and Introduction

1. Confirmation of Minutes of the Previous LCDC Meeting of 3rd February 2020.

The Minutes of the LCDC Meeting dated 3rd February 2020 were adopted on the proposal of Mr. Sean Hegarty and seconded by Cllr. Gearóid Murphy.

Matters arising.

None.

2. SICAP Case Study by Avondhu/Blackwater Partnership – presented by Ms. Mary Gubbins.

- Case Study of “Inspiring Future Workshop: A Valuable Resource for Senior Cycle Students” held in Buttevant Secondary School.
- Programme consisted of both group workshops and intensive one to one sessions and focused on:
 - The role and remit of DEASP and SICAP
 - Online resources available to jobseekers
 - The role and remit of the ETB
 - Information on Farm Relief Services
 - Information on apprenticeships and traineeships
 - The importance of a professional C.V.
 - The relevance and value of voluntary roles
 - The importance of interview
- Complementary initiatives include: apprenticeship information, Try a Trade, study skills seminars and dyslexia support workshops. Avondhu/Blackwater Partnership will also host “An Alternative to CAO” information event this year.
- Feedback received:
 - Positive feedback from students and the school’s guidance counsellor
 - In particular feedback gained from the mock interview preparation
 - Students more confident about exploring employment and education/training options post Leaving Certificate
- Outcomes include:
 - Students are better prepared for life after school
 - Year 2 of the project completed
 - Model will be replicated and rolled out to St Colman’s Secondary School, Midleton

Cllr. Bernard Moynihan commented that the programme represented very impressive work with students who may be struggling. Cllr. Gearóid Murphy said that it was good to see extra support for second level students at that essential stage of their development. He also said that it was good that other options other than level 8 courses were being put forward as viable to them. He acknowledged that not one size fits all and praised this more holistic approach. Mary Gubbins outlined that many third level students drop out before finishing their course as they may not have been suited to it. She said that this leads to wasted years for young people, something which programmes like this aim to stop. Cllr. Pat Hayes noted

that it is great to see this kind of support as not everyone wants to go on to third level education. He also stressed that completing an apprenticeship can allow an individual to gain access to third level education in the future if they wish. Mary Gubbins agreed that education is an important stepping stone. Ger Canning suggested that apprenticeships can be looked down upon in Ireland and said that secondary school guidance counsellors still guide everyone towards third level education. She pointed out that UCC have recently appointed an individual to tie in with the ETB to try to combat the large dropout rate of students after first year. Brid Coakley commented that the findings were excellent. She queried if the invitations being issued to schools for the March Careers Fair for Post Leaving Certificate Courses would only be sent to those schools within Avondhu/Blackwater Partnership's area or could Nagle Rice Secondary School Doneraile be considered as well. Mary Gubbins confirmed that Nagle Rice Secondary School Doneraile would be considered. Kevin Curran outlined that these types of programmes are exceptionally important for opening young people – and their parents' – minds to apprenticeships. He noted that SMEs and new enterprises are currently struggling to fill vacancies.

Cllr. Bernard Moynihan agreed that more trades people are needed and asked Mary Gubbins if it would be appropriate to pass the LCD C's thanks on to the career guidance counsellor in Buttevant Secondary School. Mary Gubbins answered that the school would be delighted and that it would be a good idea. Cllr. Bernard Moynihan said that the confidence building resulting from programmes like this can be the making of a young person.

Valerie Murphy thanked the LCD C for inviting Avondhu/Blackwater Partnership to present. She highlighted that the programme was run due to SICAP funding and couldn't take place without it and paid tribute to Buttevant Secondary School for engaging with it. She said that a joined up approach to employment is needed noting that individuals come from all sorts of backgrounds and many genuinely need help. She suggested that for some individuals getting even just a few hours a week can be vital. Cllr. Bernard Moynihan agreed that work makes a big difference to a person and is essential to building confidence.

Cllr. Bernard Moynihan had to leave the meeting at this point and was replaced by Vice Chair Cllr. Gerard Murphy at 2.45pm.

3. SICAP Sub Group

Andrew Lewis presented the results of the SICAP Sub Group Meetings with Local Development Companies relating to the performance of the End of Year Reviews 2019 and the 2020 Annual Plans. It was confirmed that each of the three LDC's had performed well during 2019 and both KPI 1 relating to Community Groups and KPI 2 relating to Support for Individuals through education or employment had been full achieved.

The Sub Group were satisfied that the Annual Plans 2020 submitted by the LDC's would continue the excellent work by each LDC on the ground and continue to ensure that the SICAP programme was effective.

The focus in 2020 would include retargeting Housing Estates, Careers Exhibitions, Information sessions on Mental Health, focus on young males as a target group, making Mallow an Autism Friendly Town, provide an alternative to the CAO Information Evening in schools.

Ger Canning noted that the comments raised were identical to those made at an ETB meeting. She said that the major issue is trying to keep individuals in school and called for a coordinated approach to this issue. She queried if a coordinator could be appointed to oversee such an approach.

Kevin Curran said that he found working on the subgroup to be a very enlightening process and complimented the contributions of the three Local Development Companies which he described as cutting edge. He praised the public speaking course and outlined how it successfully addressed individuals' lack of confidence. He asked the Chair if it would be possible to advance the coordinated approach outlined by Ger Canning. Cllr. Ger Murphy confirmed that he would discuss any potential avenues with Kay Keegan and Andrew Lewis and add the issue to the agenda for the next LCDC meeting.

Cllr. Gearóid Murphy proposed and Cllr. Pat Hayes seconded the approval of the End of Year Review 2019 for Lots 18-1, 18-2 and 18-3. Sean Kelly proposed and Geraldine Canning seconded the approval of the Annual Plans for 2020 for Lots 18-1, 18-2 and 18-3.

Andrew Lewis thanked the members of the Subgroup, Declan O'Leary, Marie O'Flynn & Kevin Curran for their time and commitment, which was endorsed by Kay Keegan and the LCDC Chair.

4. Healthy Ireland Round 3 Update.

Kay Keegan noted that registration for the North Cork Teen Talk event in Charleville Park Hotel on March 26th is going well with 8 out of 11 school slots filled. She encouraged the members to promote bookings for the evening Gen Z event among people they know.

Ger Canning queried if addiction could be added as a topic for the event. Kay Keegan said that all of the speakers have already been confirmed but that the issue would be considered for future events.

5. 2019 LCDC Annual Report

Kay Keegan presented the 2019 North Cork LCDC Annual Report. Cllr. Gearóid Murphy proposed the report and Brid Coakley seconded it.

6. Any Other Business

None.

7. Date of Next Meeting

The Chair confirmed the date of the next meeting, 30th March 2020, and thanked everyone for their attendance. The meeting concluded.

Meeting Concluded

Signed:	<u>Bonnie Mynihan</u> CHAIRPERSON
Dated:	<u>08-10-20</u>

